

City of Desert Hot Springs
Salary Schedule-Department Heads

Effective July 1, 2016

Job Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
City Manager	<i>Hourly</i>	\$65.1231	\$67.0788	\$69.0923	\$71.1635	\$73.2981	\$75.4962	\$77.7635	\$80.0942	\$82.4942
	<i>Bi-Weekly</i>	\$5,209.8462	\$5,366.3077	\$5,527.3846	\$5,693.0769	\$5,863.8462	\$6,039.6923	\$6,221.0769	\$6,407.5385	\$6,599.5385
	<i>Monthly</i>	\$11,288.0000	\$11,627.0000	\$11,976.0000	\$12,335.0000	\$12,705.0000	\$13,086.0000	\$13,479.0000	\$13,883.0000	\$14,299.0000
	<i>Annually</i>	\$135,456.0000	\$139,524.0000	\$143,712.0000	\$148,020.0000	\$152,460.0000	\$157,032.0000	\$161,748.0000	\$166,596.0000	\$171,588.0000
Police Chief	<i>Hourly</i>	\$61.6212	\$63.4673	\$65.3712	\$67.3327	\$69.3519	\$71.4346	\$73.5750	\$75.7846	\$78.0577
	<i>Bi-Weekly</i>	\$4,929.6923	\$5,077.3846	\$5,229.6923	\$5,386.6154	\$5,548.1538	\$5,714.7692	\$5,886.0000	\$6,062.7692	\$6,244.6154
	<i>Monthly</i>	\$10,681.0000	\$11,001.0000	\$11,331.0000	\$11,671.0000	\$12,021.0000	\$12,382.0000	\$12,753.0000	\$13,136.0000	\$13,530.0000
	<i>Annually</i>	\$128,172.0000	\$132,012.0000	\$135,972.0000	\$140,052.0000	\$144,252.0000	\$148,584.0000	\$153,036.0000	\$157,632.0000	\$162,360.0000
Admin. Svcs. Director	<i>Hourly</i>	\$51.3115	\$52.8519	\$54.4385	\$56.0712	\$57.7558	\$59.4865	\$61.2692	\$63.1096	\$65.0019
	<i>Bi-Weekly</i>	\$4,104.9231	\$4,228.1538	\$4,355.0769	\$4,485.6923	\$4,620.4615	\$4,758.9231	\$4,901.5385	\$5,048.7692	\$5,200.1538
	<i>Monthly</i>	\$8,894.0000	\$9,161.0000	\$9,436.0000	\$9,719.0000	\$10,011.0000	\$10,311.0000	\$10,620.0000	\$10,939.0000	\$11,267.0000
	<i>Annually</i>	\$106,728.0000	\$109,932.0000	\$113,232.0000	\$116,628.0000	\$120,132.0000	\$123,732.0000	\$127,440.0000	\$131,268.0000	\$135,204.0000
Community Dev. Director	<i>Hourly</i>	\$51.3115	\$52.8519	\$54.4385	\$56.0712	\$57.7558	\$59.4865	\$61.2692	\$63.1096	\$65.0019
	<i>Bi-Weekly</i>	\$4,104.9231	\$4,228.1538	\$4,355.0769	\$4,485.6923	\$4,620.4615	\$4,758.9231	\$4,901.5385	\$5,048.7692	\$5,200.1538
	<i>Monthly</i>	\$8,894.0000	\$9,161.0000	\$9,436.0000	\$9,719.0000	\$10,011.0000	\$10,311.0000	\$10,620.0000	\$10,939.0000	\$11,267.0000
	<i>Annually</i>	\$106,728.0000	\$109,932.0000	\$113,232.0000	\$116,628.0000	\$120,132.0000	\$123,732.0000	\$127,440.0000	\$131,268.0000	\$135,204.0000

City of Desert Hot Springs
Salary Schedule-POA

Job Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Police Officer	<i>Hourly</i>	\$23.7058	\$24.4154	\$25.1481	\$25.9038	\$26.6827	\$27.4846	\$28.3038	\$29.1577	\$30.0288
	<i>Bi-Weekly</i>	\$1,896.4615	\$1,953.2308	\$2,011.8462	\$2,072.3077	\$2,134.6154	\$2,198.7692	\$2,264.3077	\$2,332.6154	\$2,402.3077
	<i>Monthly</i>	\$4,109.0000	\$4,232.0000	\$4,359.0000	\$4,490.0000	\$4,625.0000	\$4,764.0000	\$4,906.0000	\$5,054.0000	\$5,205.0000
	<i>Annually</i>	\$49,308.0000	\$50,784.0000	\$52,308.0000	\$53,880.0000	\$55,500.0000	\$57,168.0000	\$58,872.0000	\$60,648.0000	\$62,460.0000
Police Sergeant	<i>Hourly</i>	\$33.2827	\$34.2808	\$35.3077	\$36.3692	\$37.4596	\$38.5846	\$39.7385	\$40.9327	\$42.1615
	<i>Bi-Weekly</i>	\$2,662.6154	\$2,742.4615	\$2,824.6154	\$2,909.5385	\$2,996.7692	\$3,086.7692	\$3,179.0769	\$3,274.6154	\$3,372.9231
	<i>Monthly</i>	\$5,769.0000	\$5,942.0000	\$6,120.0000	\$6,304.0000	\$6,493.0000	\$6,688.0000	\$6,888.0000	\$7,095.0000	\$7,308.0000
	<i>Annually</i>	\$69,228.0000	\$71,304.0000	\$73,440.0000	\$75,648.0000	\$77,916.0000	\$80,256.0000	\$82,656.0000	\$85,140.0000	\$87,696.0000

City of Desert Hot Springs
Salary Schedule-Non-Represented

Effective July 1, 2016

Job Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Administrative Assistant to the Chief of Police	Hourly	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
	Bi-Weekly	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	Monthly	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	Annually	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
Assistant to the City Manager updated 11/1/2016	Hourly	\$33.3404	\$34.3385	\$35.3712	\$36.4327	\$37.5231	\$38.6481	\$39.8077	\$41.0019	\$42.2308
	Bi-Weekly	\$2,667.2308	\$2,747.0769	\$2,829.6923	\$2,914.6154	\$3,001.8462	\$3,091.8462	\$3,184.6154	\$3,280.1538	\$3,378.4615
	Monthly	\$5,779.0000	\$5,952.0000	\$6,131.0000	\$6,315.0000	\$6,504.0000	\$6,699.0000	\$6,900.0000	\$7,107.0000	\$7,320.0000
	Annually	\$69,348.0000	\$71,424.0000	\$73,572.0000	\$75,780.0000	\$78,048.0000	\$80,388.0000	\$82,800.0000	\$85,284.0000	\$87,840.0000
Associate Engineer added 11/01/2016	Hourly	\$33.3404	\$34.3385	\$35.3712	\$36.4327	\$37.5231	\$38.6481	\$39.8077	\$41.0019	\$42.2308
	Bi-Weekly	\$2,667.2308	\$2,747.0769	\$2,829.6923	\$2,914.6154	\$3,001.8462	\$3,091.8462	\$3,184.6154	\$3,280.1538	\$3,378.4615
	Monthly	\$5,779.0000	\$5,952.0000	\$6,131.0000	\$6,315.0000	\$6,504.0000	\$6,699.0000	\$6,900.0000	\$7,107.0000	\$7,320.0000
	Annually	\$69,348.0000	\$71,424.0000	\$73,572.0000	\$75,780.0000	\$78,048.0000	\$80,388.0000	\$82,800.0000	\$85,284.0000	\$87,840.0000
Associate Planner	Hourly	\$26.3423	\$27.1327	\$27.9462	\$28.7827	\$29.6481	\$30.5365	\$31.4538	\$32.4000	\$33.3692
	Bi-Weekly	\$2,107.3846	\$2,170.6154	\$2,235.6923	\$2,302.6154	\$2,371.8462	\$2,442.9231	\$2,516.3077	\$2,592.0000	\$2,669.5385
	Monthly	\$4,566.0000	\$4,703.0000	\$4,844.0000	\$4,989.0000	\$5,139.0000	\$5,293.0000	\$5,452.0000	\$5,616.0000	\$5,784.0000
	Annually	\$54,792.0000	\$56,436.0000	\$58,128.0000	\$59,868.0000	\$61,668.0000	\$63,516.0000	\$65,424.0000	\$67,392.0000	\$69,408.0000
City Clerk	Hourly	\$23.9663	\$24.6852	\$25.4258	\$26.1886	\$26.9742	\$27.7835	\$28.6170	\$29.4755	\$30.3597
	Bi-Weekly	\$1,917.3000	\$1,974.8188	\$2,034.0635	\$2,095.0854	\$2,157.9381	\$2,222.6761	\$2,289.3565	\$2,358.0373	\$2,428.7784
	Monthly	\$4,154.1500	\$4,278.7741	\$4,407.1375	\$4,539.3516	\$4,675.5325	\$4,815.7983	\$4,960.2725	\$5,109.0808	\$5,262.3533
	Annually	\$49,849.8000	\$51,345.2892	\$52,885.6500	\$54,472.2192	\$56,106.3900	\$57,789.5796	\$59,523.2700	\$61,308.9696	\$63,148.2396
Deputy City Clerk	Hourly	\$22.8250	\$23.5097	\$24.2150	\$24.9415	\$25.6897	\$26.4604	\$27.2600	\$28.0719	\$28.9140
	Bi-Weekly	\$1,826.0000	\$1,880.7800	\$1,937.2034	\$1,995.3195	\$2,055.1791	\$2,116.8344	\$2,180.8010	\$2,245.7496	\$2,313.1222
	Monthly	\$3,956.3333	\$4,075.0233	\$4,197.2740	\$4,323.1922	\$4,452.8880	\$4,586.4746	\$4,725.0689	\$4,865.7909	\$5,011.7647
	Annually	\$47,475.9996	\$48,900.2796	\$50,367.2880	\$51,878.3064	\$53,434.6560	\$55,037.6952	\$56,700.8268	\$58,389.4908	\$60,141.1764
Finance Manager	Hourly	\$45.3923	\$46.7538	\$48.1558	\$49.5981	\$51.0865	\$52.6212	\$54.2019	\$55.8288	\$57.5019
	Bi-Weekly	\$3,631.3846	\$3,740.3077	\$3,852.4615	\$3,967.8462	\$4,086.9231	\$4,209.6923	\$4,336.1538	\$4,466.3077	\$4,600.1538
	Monthly	\$7,868.0000	\$8,104.0000	\$8,347.0000	\$8,597.0000	\$8,855.0000	\$9,121.0000	\$9,395.0000	\$9,677.0000	\$9,967.0000
	Annually	\$94,416.0000	\$97,248.0000	\$100,164.0000	\$103,164.0000	\$106,260.0000	\$109,452.0000	\$112,740.0000	\$116,124.0000	\$119,604.0000
Human Resources Specialist	Hourly	\$21.2712	\$21.9115	\$22.5692	\$23.2442	\$23.9423	\$24.6635	\$25.4019	\$26.1635	\$26.9481
	Bi-Weekly	\$1,701.6923	\$1,752.9231	\$1,805.5385	\$1,859.5385	\$1,915.3846	\$1,973.0769	\$2,032.1538	\$2,093.0769	\$2,155.8462
	Monthly	\$3,687.0000	\$3,798.0000	\$3,912.0000	\$4,029.0000	\$4,150.0000	\$4,275.0000	\$4,403.0000	\$4,535.0000	\$4,671.0000
	Annually	\$44,244.0000	\$45,576.0000	\$46,944.0000	\$48,348.0000	\$49,800.0000	\$51,300.0000	\$52,836.0000	\$54,420.0000	\$56,052.0000
Human Resources Analyst	Hourly	\$25.4077	\$26.1692	\$26.9538	\$27.7615	\$28.5923	\$29.4519	\$30.3346	\$31.2462	\$32.1808
	Bi-Weekly	\$2,032.6154	\$2,093.5385	\$2,156.3077	\$2,220.9231	\$2,287.3846	\$2,356.1538	\$2,426.7692	\$2,499.6923	\$2,574.4615
	Monthly	\$4,404.0000	\$4,536.0000	\$4,672.0000	\$4,812.0000	\$4,956.0000	\$5,105.0000	\$5,258.0000	\$5,416.0000	\$5,578.0000
	Annually	\$52,848.0000	\$54,432.0000	\$56,064.0000	\$57,744.0000	\$59,472.0000	\$61,260.0000	\$63,096.0000	\$64,992.0000	\$66,936.0000

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
IT / Project Manager	Hourly	\$27.8019	\$28.6385	\$29.4981	\$30.3808	\$31.2923	\$32.2327	\$33.2019	\$34.2000	\$35.2269
	Bi-Weekly	\$2,224.1538	\$2,291.0769	\$2,359.8462	\$2,430.4615	\$2,503.3846	\$2,578.6154	\$2,656.1538	\$2,736.0000	\$2,818.1538
	Monthly	\$4,819.0000	\$4,964.0000	\$5,113.0000	\$5,266.0000	\$5,424.0000	\$5,587.0000	\$5,755.0000	\$5,928.0000	\$6,106.0000
	Annually	\$57,828.0000	\$59,568.0000	\$61,356.0000	\$63,192.0000	\$65,088.0000	\$67,044.0000	\$69,060.0000	\$71,136.0000	\$73,272.0000
IT Technician	Hourly	\$17.1173	\$17.6308	\$18.1615	\$18.7038	\$19.2635	\$19.8404	\$20.4346	\$21.0462	\$21.6750
	Bi-Weekly	\$1,369.3846	\$1,410.4615	\$1,452.9231	\$1,496.3077	\$1,541.0769	\$1,587.2308	\$1,634.7692	\$1,683.6923	\$1,734.0000
	Monthly	\$2,967.0000	\$3,056.0000	\$3,148.0000	\$3,242.0000	\$3,339.0000	\$3,439.0000	\$3,542.0000	\$3,648.0000	\$3,757.0000
	Annually	\$35,604.0000	\$36,672.0000	\$37,776.0000	\$38,904.0000	\$40,068.0000	\$41,268.0000	\$42,504.0000	\$43,776.0000	\$45,084.0000
Management Analyst	Hourly	\$25.4077	\$26.1692	\$26.9538	\$27.7615	\$28.5923	\$29.4519	\$30.3346	\$31.2462	\$32.1808
	Bi-Weekly	\$2,032.6154	\$2,093.5385	\$2,156.3077	\$2,220.9231	\$2,287.3846	\$2,356.1538	\$2,426.7692	\$2,499.6923	\$2,574.4615
	Monthly	\$4,404.0000	\$4,536.0000	\$4,672.0000	\$4,812.0000	\$4,956.0000	\$5,105.0000	\$5,258.0000	\$5,416.0000	\$5,578.0000
	Annually	\$52,848.0000	\$54,432.0000	\$56,064.0000	\$57,744.0000	\$59,472.0000	\$61,260.0000	\$63,096.0000	\$64,992.0000	\$66,936.0000
Police Commander	Hourly	\$39.5423	\$40.7308	\$41.9538	\$43.2115	\$44.5096	\$45.8423	\$47.2154	\$48.6346	\$50.0942
	Bi-Weekly	\$3,163.3846	\$3,258.4615	\$3,356.3077	\$3,456.9231	\$3,560.7692	\$3,667.3846	\$3,777.2308	\$3,890.7692	\$4,007.5385
	Monthly	\$6,854.0000	\$7,060.0000	\$7,272.0000	\$7,490.0000	\$7,715.0000	\$7,946.0000	\$8,184.0000	\$8,430.0000	\$8,683.0000
	Annually	\$82,248.0000	\$84,720.0000	\$87,264.0000	\$89,880.0000	\$92,580.0000	\$95,352.0000	\$98,208.0000	\$101,160.0000	\$104,196.0000
Police Support Services Manager	Hourly	\$27.8019	\$28.6385	\$29.4981	\$30.3808	\$31.2923	\$32.2327	\$33.2019	\$34.2000	\$35.2269
	Bi-Weekly	\$2,224.1538	\$2,291.0769	\$2,359.8462	\$2,430.4615	\$2,503.3846	\$2,578.6154	\$2,656.1538	\$2,736.0000	\$2,818.1538
	Monthly	\$4,819.0000	\$4,964.0000	\$5,113.0000	\$5,266.0000	\$5,424.0000	\$5,587.0000	\$5,755.0000	\$5,928.0000	\$6,106.0000
	Annually	\$57,828.0000	\$59,568.0000	\$61,356.0000	\$63,192.0000	\$65,088.0000	\$67,044.0000	\$69,060.0000	\$71,136.0000	\$73,272.0000
Program and Financial Analyst	Hourly	\$33.3404	\$34.3385	\$35.3712	\$36.4327	\$37.5231	\$38.6481	\$39.8077	\$41.0019	\$42.2308
	Bi-Weekly	\$2,667.2308	\$2,747.0769	\$2,829.6923	\$2,914.6154	\$3,001.8462	\$3,091.8462	\$3,184.6154	\$3,280.1538	\$3,378.4615
	Monthly	\$5,779.0000	\$5,952.0000	\$6,131.0000	\$6,315.0000	\$6,504.0000	\$6,699.0000	\$6,900.0000	\$7,107.0000	\$7,320.0000
	Annually	\$69,348.0000	\$71,424.0000	\$73,572.0000	\$75,780.0000	\$78,048.0000	\$80,388.0000	\$82,800.0000	\$85,284.0000	\$87,840.0000
Public Works Manager	Hourly	\$45.3923	\$46.7538	\$48.1558	\$49.5981	\$51.0865	\$52.6212	\$54.2019	\$55.8288	\$57.5019
	Bi-Weekly	\$3,631.3846	\$3,740.3077	\$3,852.4615	\$3,967.8462	\$4,086.9231	\$4,209.6923	\$4,336.1538	\$4,466.3077	\$4,600.1538
	Monthly	\$7,868.0000	\$8,104.0000	\$8,347.0000	\$8,597.0000	\$8,855.0000	\$9,121.0000	\$9,395.0000	\$9,677.0000	\$9,967.0000
	Annually	\$94,416.0000	\$97,248.0000	\$100,164.0000	\$103,164.0000	\$106,260.0000	\$109,452.0000	\$112,740.0000	\$116,124.0000	\$119,604.0000
Senior Accountant	Hourly	\$21.2712	\$21.9115	\$22.5692	\$23.2442	\$23.9423	\$24.6635	\$25.4019	\$26.1635	\$26.9481
	Bi-Weekly	\$1,701.6923	\$1,752.9231	\$1,805.5385	\$1,859.5385	\$1,915.3846	\$1,973.0769	\$2,032.1538	\$2,093.0769	\$2,155.8462
	Monthly	\$3,687.0000	\$3,798.0000	\$3,912.0000	\$4,029.0000	\$4,150.0000	\$4,275.0000	\$4,403.0000	\$4,535.0000	\$4,671.0000
	Annually	\$44,244.0000	\$45,576.0000	\$46,944.0000	\$48,348.0000	\$49,800.0000	\$51,300.0000	\$52,836.0000	\$54,420.0000	\$56,052.0000
Senior Planner	Hourly	\$26.3423	\$27.1327	\$27.9462	\$28.7827	\$29.6481	\$30.5365	\$31.4538	\$32.4000	\$33.3692
	Bi-Weekly	\$2,107.3846	\$2,170.6154	\$2,235.6923	\$2,302.6154	\$2,371.8462	\$2,442.9231	\$2,516.3077	\$2,592.0000	\$2,669.5385
	Monthly	\$4,566.0000	\$4,703.0000	\$4,844.0000	\$4,989.0000	\$5,139.0000	\$5,293.0000	\$5,452.0000	\$5,616.0000	\$5,784.0000
	Annually	\$54,792.0000	\$56,436.0000	\$58,128.0000	\$59,868.0000	\$61,668.0000	\$63,516.0000	\$65,424.0000	\$67,392.0000	\$69,408.0000

City of Desert Hot Springs
Salary Schedule-Teamsters

Effective July 1, 2016

Job Title		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Assistant Planner	<i>Hourly</i>	\$24.2481	\$24.9750	\$25.7250	\$26.4981	\$27.2942	\$28.1135	\$28.9558	\$29.8269	\$30.7212
	<i>Bi-Weekly</i>	\$1,939.8462	\$1,998.0000	\$2,058.0000	\$2,119.8462	\$2,183.5385	\$2,249.0769	\$2,316.4615	\$2,386.1538	\$2,457.6923
	<i>Monthly</i>	\$4,203.0000	\$4,329.0000	\$4,459.0000	\$4,593.0000	\$4,731.0000	\$4,873.0000	\$5,019.0000	\$5,170.0000	\$5,325.0000
	<i>Annually</i>	\$50,436.0000	\$51,948.0000	\$53,508.0000	\$55,116.0000	\$56,772.0000	\$58,476.0000	\$60,228.0000	\$62,040.0000	\$63,900.0000
Administrative Assistant		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	<i>Hourly</i>	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
Community Preservation Officer <i>added 10/27/2016</i>		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	<i>Hourly</i>	\$20.3800	\$20.9914	\$21.6211	\$22.2698	\$22.9379	\$23.6260	\$24.3348	\$25.0648	\$25.8168
	<i>Bi-Weekly</i>	\$1,630.4000	\$1,679.3120	\$1,729.6914	\$1,781.5821	\$1,835.0296	\$1,890.0805	\$1,946.7829	\$2,005.1864	\$2,435.2400
	<i>Monthly</i>	\$3,532.5333	\$3,638.5093	\$3,747.6646	\$3,860.0946	\$3,975.8974	\$4,095.1743	\$4,218.0295	\$4,344.5704	\$5,276.3533
	<i>Annually</i>	\$42,390.4000	\$43,662.1120	\$44,971.9754	\$46,321.1346	\$47,710.7687	\$49,142.0917	\$50,616.3545	\$52,134.8451	\$63,316.2400
Community Preservation Supervisor <i>added 10/27/2016</i>		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	<i>Hourly</i>	\$24.0300	\$24.7509	\$25.4934	\$26.2582	\$27.0460	\$27.8574	\$28.6931	\$29.5539	\$30.4405
	<i>Bi-Weekly</i>	\$1,922.4000	\$1,980.0720	\$2,039.4742	\$2,100.6584	\$2,163.6781	\$2,228.5885	\$2,295.4461	\$2,364.3095	\$2,435.2400
	<i>Monthly</i>	\$4,165.2000	\$4,290.1560	\$4,418.8607	\$4,551.4265	\$4,687.9693	\$4,828.6084	\$4,973.4666	\$5,122.6706	\$5,276.3533
	<i>Annually</i>	\$49,982.4000	\$51,481.8720	\$53,026.3282	\$54,617.1180	\$56,255.6315	\$57,943.3005	\$59,681.5995	\$61,472.0475	\$63,316.2400
Community Resource Specialist		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	<i>Hourly</i>	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
Community Services Officer		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	<i>Hourly</i>	\$14.7865	\$15.2308	\$15.6865	\$16.1596	\$16.6442	\$17.1462	\$17.6596	\$18.1904	\$18.7385
	<i>Bi-Weekly</i>	\$1,182.9231	\$1,218.4615	\$1,254.9231	\$1,292.7692	\$1,331.5385	\$1,371.6923	\$1,412.7692	\$1,455.2308	\$1,499.0769
	<i>Monthly</i>	\$2,563.0000	\$2,640.0000	\$2,719.0000	\$2,801.0000	\$2,885.0000	\$2,972.0000	\$3,061.0000	\$3,153.0000	\$3,248.0000
	<i>Annually</i>	\$30,756.0000	\$31,680.0000	\$32,628.0000	\$33,612.0000	\$34,620.0000	\$35,664.0000	\$36,732.0000	\$37,836.0000	\$38,976.0000
Counter Permit Technician		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
	<i>Hourly</i>	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
Crime Scene Investigator	<i>Hourly</i>	\$19.4885	\$20.0712	\$20.6712	\$21.2885	\$21.9288	\$22.5865	\$23.2615	\$23.9596	\$24.6808

	<i>Bi-Weekly</i>	\$1,559.0769	\$1,605.6923	\$1,653.6923	\$1,703.0769	\$1,754.3077	\$1,806.9231	\$1,860.9231	\$1,916.7692	\$1,974.4615
	<i>Monthly</i>	\$3,378.0000	\$3,479.0000	\$3,583.0000	\$3,690.0000	\$3,801.0000	\$3,915.0000	\$4,032.0000	\$4,153.0000	\$4,278.0000
	<i>Annually</i>	\$40,536.0000	\$41,748.0000	\$42,996.0000	\$44,280.0000	\$45,612.0000	\$46,980.0000	\$48,384.0000	\$49,836.0000	\$51,336.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Finance Clerk	<i>Hourly</i>	\$17.8673	\$18.4038	\$18.9577	\$19.5288	\$20.1173	\$20.7231	\$21.3462	\$21.9865	\$22.6442
	<i>Bi-Weekly</i>	\$1,429.3846	\$1,472.3077	\$1,516.6154	\$1,562.3077	\$1,609.3846	\$1,657.8462	\$1,707.6923	\$1,758.9231	\$1,811.5385
	<i>Monthly</i>	\$3,097.0000	\$3,190.0000	\$3,286.0000	\$3,385.0000	\$3,487.0000	\$3,592.0000	\$3,700.0000	\$3,811.0000	\$3,925.0000
	<i>Annually</i>	\$37,164.0000	\$38,280.0000	\$39,432.0000	\$40,620.0000	\$41,844.0000	\$43,104.0000	\$44,400.0000	\$45,732.0000	\$47,100.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Lead Maintenance Technician	<i>Hourly</i>	\$16.0615	\$16.5462	\$17.0423	\$17.5558	\$18.0808	\$18.6231	\$19.1827	\$19.7596	\$20.3538
	<i>Bi-Weekly</i>	\$1,284.9231	\$1,323.6923	\$1,363.3846	\$1,404.4615	\$1,446.4615	\$1,489.8462	\$1,534.6154	\$1,580.7692	\$1,628.3077
	<i>Monthly</i>	\$2,784.0000	\$2,868.0000	\$2,954.0000	\$3,043.0000	\$3,134.0000	\$3,228.0000	\$3,325.0000	\$3,425.0000	\$3,528.0000
	<i>Annually</i>	\$33,408.0000	\$34,416.0000	\$35,448.0000	\$36,516.0000	\$37,608.0000	\$38,736.0000	\$39,900.0000	\$41,100.0000	\$42,336.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Maintenance Technician	<i>Hourly</i>	\$15.0865	\$15.5365	\$16.0038	\$16.4827	\$16.9788	\$17.4865	\$18.0115	\$18.5538	\$19.1077
	<i>Bi-Weekly</i>	\$1,206.9231	\$1,242.9231	\$1,280.3077	\$1,318.6154	\$1,358.3077	\$1,398.9231	\$1,440.9231	\$1,484.3077	\$1,528.6154
	<i>Monthly</i>	\$2,615.0000	\$2,693.0000	\$2,774.0000	\$2,857.0000	\$2,943.0000	\$3,031.0000	\$3,122.0000	\$3,216.0000	\$3,312.0000
	<i>Annually</i>	\$31,380.0000	\$32,316.0000	\$33,288.0000	\$34,284.0000	\$35,316.0000	\$36,372.0000	\$37,464.0000	\$38,592.0000	\$39,744.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Police Records Clerk	<i>Hourly</i>	\$14.7865	\$15.2308	\$15.6865	\$16.1596	\$16.6442	\$17.1462	\$17.6596	\$18.1904	\$18.7385
	<i>Bi-Weekly</i>	\$1,182.9231	\$1,218.4615	\$1,254.9231	\$1,292.7692	\$1,331.5385	\$1,371.6923	\$1,412.7692	\$1,455.2308	\$1,499.0769
	<i>Monthly</i>	\$2,563.0000	\$2,640.0000	\$2,719.0000	\$2,801.0000	\$2,885.0000	\$2,972.0000	\$3,061.0000	\$3,153.0000	\$3,248.0000
	<i>Annually</i>	\$30,756.0000	\$31,680.0000	\$32,628.0000	\$33,612.0000	\$34,620.0000	\$35,664.0000	\$36,732.0000	\$37,836.0000	\$38,976.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Property and Evidence Technician	<i>Hourly</i>	\$16.7596	\$17.2615	\$17.7808	\$18.3115	\$18.8596	\$19.4250	\$20.0077	\$20.6077	\$21.2250
	<i>Bi-Weekly</i>	\$1,340.7692	\$1,380.9231	\$1,422.4615	\$1,464.9231	\$1,508.7692	\$1,554.0000	\$1,600.6154	\$1,648.6154	\$1,698.0000
	<i>Monthly</i>	\$2,905.0000	\$2,992.0000	\$3,082.0000	\$3,174.0000	\$3,269.0000	\$3,367.0000	\$3,468.0000	\$3,572.0000	\$3,679.0000
	<i>Annually</i>	\$34,860.0000	\$35,904.0000	\$36,984.0000	\$38,088.0000	\$39,228.0000	\$40,404.0000	\$41,616.0000	\$42,864.0000	\$44,148.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
Receptionist	<i>Hourly</i>	\$15.0000	\$15.4500	\$15.9115	\$16.3904	\$16.8808	\$17.3885	\$17.9077	\$18.4442	\$18.9981
	<i>Bi-Weekly</i>	\$1,200.0000	\$1,236.0000	\$1,272.9231	\$1,311.2308	\$1,350.4615	\$1,391.0769	\$1,432.6154	\$1,475.5385	\$1,519.8462
	<i>Monthly</i>	\$2,600.0000	\$2,678.0000	\$2,758.0000	\$2,841.0000	\$2,926.0000	\$3,014.0000	\$3,104.0000	\$3,197.0000	\$3,293.0000
	<i>Annually</i>	\$31,200.0000	\$32,136.0000	\$33,096.0000	\$34,092.0000	\$35,112.0000	\$36,168.0000	\$37,248.0000	\$38,364.0000	\$39,516.0000
		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>	<u>Step H</u>	<u>Step I</u>
System Support Specialist	<i>Hourly</i>	\$21.2712	\$21.9115	\$22.5692	\$23.2442	\$23.9423	\$24.6635	\$25.4019	\$26.1635	\$26.9481
	<i>Bi-Weekly</i>	\$1,701.6923	\$1,752.9231	\$1,805.5385	\$1,859.5385	\$1,915.3846	\$1,973.0769	\$2,032.1538	\$2,093.0769	\$2,155.8462
	<i>Monthly</i>	\$3,687.0000	\$3,798.0000	\$3,912.0000	\$4,029.0000	\$4,150.0000	\$4,275.0000	\$4,403.0000	\$4,535.0000	\$4,671.0000
	<i>Annually</i>	\$44,244.0000	\$45,576.0000	\$46,944.0000	\$48,348.0000	\$49,800.0000	\$51,300.0000	\$52,836.0000	\$54,420.0000	\$56,052.0000

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Code Enforcement Officer	<i>Hourly</i>	\$17.8788	\$18.4154	\$18.9692	\$19.5404	\$20.1288	\$20.7346	\$21.3577	\$21.9981	\$22.6558
	<i>Bi-Weekly</i>	\$1,430.3077	\$1,473.2308	\$1,517.5385	\$1,563.2308	\$1,610.3077	\$1,658.7692	\$1,708.6154	\$1,759.8462	\$1,812.4615
	<i>Monthly</i>	\$3,099.0000	\$3,192.0000	\$3,288.0000	\$3,387.0000	\$3,489.0000	\$3,594.0000	\$3,702.0000	\$3,813.0000	\$3,927.0000
	<i>Annually</i>	\$37,188.0000	\$38,304.0000	\$39,456.0000	\$40,644.0000	\$41,868.0000	\$43,128.0000	\$44,424.0000	\$45,756.0000	\$47,124.0000

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I
Code Enforcement Supv.	<i>Hourly</i>	\$19.7481	\$20.3423	\$20.9538	\$21.5827	\$22.2288	\$22.8981	\$23.5846	\$24.2942	\$25.0212
	<i>Bi-Weekly</i>	\$1,579.8462	\$1,627.3846	\$1,676.3077	\$1,726.6154	\$1,778.3077	\$1,831.8462	\$1,886.7692	\$1,943.5385	\$2,001.6923
	<i>Monthly</i>	\$3,423.0000	\$3,526.0000	\$3,632.0000	\$3,741.0000	\$3,853.0000	\$3,969.0000	\$4,088.0000	\$4,211.0000	\$4,337.0000
	<i>Annually</i>	\$41,076.0000	\$42,312.0000	\$43,584.0000	\$44,892.0000	\$46,236.0000	\$47,628.0000	\$49,056.0000	\$50,532.0000	\$52,044.0000